

amey  
workshop  
event

08|03|12

## Working towards diversifying its supply chain on its transport for London contract

Are you a local supplier! Get involved in our 'supply chain'. If you are an SME or indeed a 'micro business' this event promises to inspire and energise, we would like to outline what we do! come and meet our team at our workshop anytime between 10 – 7pm.

**On the 8th March 2012**  
To be held at  
E13 Mix, 1a Cumberland Road  
London E13 8LH

## Prime Minister David Cameron visited the new £13m Tunnelling and Underground Construction Academy (TUCA) in east London as part of National Apprenticeship Week to meet apprentices working on the Crossrail project.

TUCA, a purpose-built academy built by Crossrail to train people in working in tunnel excavation, underground construction and infrastructure, opened its doors in September.

Facilities include a tunnel mock-up and a Spray Concrete Lining workshop, allowing students to gain experience in the practical skills required for underground construction.

TUCA students are made up of new entrants to the industry as well as Crossrail's contractors' existing workforces.

Over 70 Apprentices are now employed on Europe's largest infrastructure project. Apprenticeships are offered through the supply chain as contracts are awarded with numbers expected to rise further with the start of major tunnelling activity next month.

# Amey Shaping the Future



## Amey showcases its apprenticeship scheme



Two of Amey's apprentices recently helped showcase the company's scheme at an event where more than 30 companies were promoting the exciting range of apprenticeship opportunities in London's Transportation and Engineering sector.



Joseph and Khadijah (top) received a certificate from the National Apprenticeship Service (NAS) for engaging with young people about apprenticeships – presented by the Deputy Mayor.

Khadijah and Telbirth (above) speaking to young people about Amey's apprenticeship opportunities.

The GLA Group Apprenticeship Fair was held at the Institute of Directors in Pall Mall and was opened by Richard Barnes, Deputy Mayor of London. Other speakers included Jon Thorn, Head of Business Development as well as winner of 2005 TV show, 'Apprentice' Tim Campbell.

Trainee electrician Joseph Mulvanerty and trainee operative Telbirth Eyre were on the Amey stand with our Equality and Diversity Business Partner Khadijah Rafiq, and were able to give practical insights to other young people about gaining an apprenticeship and working for Amey.

They spoke in-depth about the training they are receiving, the company's investment in their future and the life skills they are gaining through the Duke of Edinburgh Award Scheme, which is a key part of Amey's apprenticeship programme.

Amey currently has 105 apprentices across the UK, all of whom are benefiting from personal and physical development delivered by the Duke of Edinburgh Award Scheme. Joseph and Telbirth are currently improving their physical fitness as well as volunteering in local communities within our contract area.

Joseph, aged 19 said, "I have really enjoyed today, though I never knew that speaking to so many people could be such hard work!"

Whilst Telbirth echoed these comments he also expressed relief at being 'on this side of the table'... "Jobs are scarce and there's lots of competition for these apprenticeships," he said. "Today makes me really appreciate my position within Amey, which is committed to my future".

**Leading public service provider Amey will be recruiting apprentices in April and May, creating new jobs for young engineers.**

If you are interested in applying please email [Khadijah.rafiq@amey.co.uk](mailto:Khadijah.rafiq@amey.co.uk)

**Amey | Service is our passion. People, our strength**



## Entrepreneurship Inquiry will tackle access to finance to small firms

The All Party Parliamentary Small Business Group Entrepreneurship Inquiry will tackle why women and mature people are less likely to apply for bank finance, as well as why small firms still struggle to access finance in its first evidence session.

Women and mature entrepreneurs are more likely to view access to finance as a problem and so are less willing to take on that debt, and a third of small businesses are still finding it difficult to access money from the banks. The Inquiry will tackle how this can be improved.

*"I want the Government to recognise the pressures which are making life difficult for those starting-up and developing small businesses. Brian Binley MP, Chairman of the All Party Parliamentary Small Business Group*

## Government must give small firms a place at the top table

The UK's largest business organisation calls for a Small Business Administration to fully represent the needs of small firms

The FSB argues that successive UK Governments have not appreciated the needs of the country's small businesses.

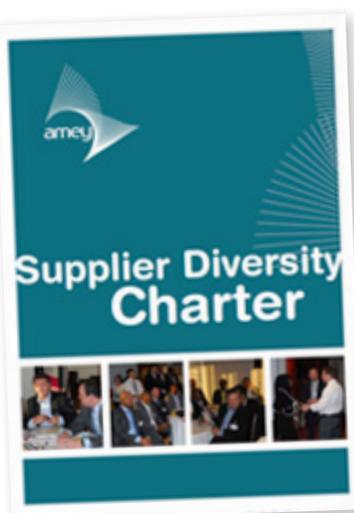
A separate Government body with a seat in the Cabinet to defend the interests of small businesses should be created, says the Federation of Small Businesses (FSB). More information is available at [www.fsb.org.uk](http://www.fsb.org.uk)

## Ghana world's fastest growing economy in 2011

In 2011, Ghana was the world's fastest growing economy! Ghana's economy grew by a whopping 20.15% in the first half of this year according to Economy Watch. Economy Watch tracks economic statistics including GDP growth rates across the world from the International Monetary Fund (IMF). Last year, Ghana's nominal growth in the first half put it ahead of many several emerging economies, including China, Qatar, India, Angola and many others.

## Supplier Diversity Accreditation Programme/Charter

Some time ago Amey TfL created a Supplier Diversity Charter which our subcontractors kindly signed up to. We are now at the stage where we are gathering feedback on the implementation of the charter principles. We would also like to identify what support is needed in order to fully implement the principles.



Amey has an agenda to ensure that the subcontractors we do business with have a high standard of equality and diversity, however we also understand that our subcontractors may need assistance to deliver the standard that we and our clients require.

In this regard, Red Aware has been commissioned to work in conjunction with Amey to deliver their Supplier Diversity Accreditation programme across the Amey supply chain.

To move this exciting project forward, Red Aware and Khadijah Rafiq [HR Business Partner - Equality & Diversity Inter Urban] will meet all subcontractors to discuss the detail of the accreditation process.

The key principles of the charter are reproduced below:

### Our Suppliers agree to:

1. Work with Amey and its specialist supplier diversity partner to encourage and support micro minority suppliers to become part of the Amey supply chain. (Minority purchasing initiatives must be based upon genuine opportunity, matched against true capability that exists in the marketplace).
2. Work with Amey to diversify your recruitment processes and practices to encourage employment and apprenticeship applications from minority groups.
3. Have in place a policy that embraces the principles of Amey's supplier diversity charter with provisions for implementation.
4. Have in place procedures which specify actions to be taken to ensure inclusion of supplier diversity.
5. With Amey's support, educate and train staff in supplier diversity awareness.
6. Work with Amey in order that we may identify your goods/products and services requirements to promote opportunities to the appropriate subcontractors.
7. Upon request submit to Amey documentation that demonstrates the implementation of the supplier diversity charter principles.

The full charter is available.

For further information, contact [Khadijah.rafiq@amey.co.uk](mailto:Khadijah.rafiq@amey.co.uk)  
[HR Business Partner - Equality & Diversity Inter Urban]